



**Register of Relevant Interests @ December 2024**  
**Team Super Pty Ltd (ABN 70 003 566 989)**  
**Trustee for the Team Superannuation Fund**

Name of Person Declaring Interest	Position	Details of Interest	Action Taken	Date Disclosure Made
Mr Seamus Collins	Chief Investment Officer	Hospitality provided by CII whilst Mr Collins attended a professional development event facilitated by CII. CII provides professional development events to the financial services industry focussing on investments.	Declaration in the Gifts and Entertainment Register.	02.2022
		Hospitality provided by JP Morgan Chase Bank NA. JP Morgan is a service provider to the Team Superannuation Fund.	Declaration in the Gifts and Entertainment Register.	Quarter end 12.2022
Mr Robert Dougall	Director	Complimentary ticket to an event offered by Conexus Financial. Conexus Financial arranges education and professional development events for the financial services industry.	Declaration in the Gifts and Entertainment Register.	10.05.2018
Ms Angela Hartl	Actuary	Ms Hartl is an employee of Mercer (Consulting) Australia Pty Ltd and oversees/undertakes actuarial reviews and other related assignments for the Team Superannuation Fund. Mercer is paid fees for undertaking these activities.	Declaration of employment is included in the corporate record of Team Super Pty Ltd.	07.2018
Mr Grahame Kelly	Director	Mr Kelly is a Director of Team Super Services Pty Ltd who is a subsidiary of and service provider to Team Super Pty Ltd. Mr Kelly receives Director's remuneration for his role. Mr Kelly's Director remuneration is currently paid to his employer rather than to Mr Kelly.	Declaration of directorship is made at each Board and Committee meeting of Team Super Pty Ltd and is included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	28.01.2016
Ms Christina Langby	Chair	Ms Langby is a Director of Team Super Services Pty Ltd who is a subsidiary of and service provider to Team Super Pty Ltd. Ms Langby receives Director's remuneration for her role.	Declaration of directorship is made at each Board and Committee meeting of Team Super Pty Ltd and is included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	12.09.2017

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		Complimentary participation in an event offered by CIE. CIE is an investment education service provider to the industry.	Declaration in the Gifts and Entertainment Register	01.07.2018
		Complimentary conference attendance and hospitality during the conference which was provided by SS&C Administration Services (Australia) Pty Ltd (SS&C) and its global parent. SS&C is the Fund administrator and platform provider for the Team Superannuation Fund.	Declaration in the Gifts and Entertainment Register.	10.2024
Mr Andrew Maudsley	Internal Auditor	Mr Maudsley is a partner at KPMG Australia and oversees / undertakes internal audit reviews for the Team Super Group. From time to time KPMG may also undertake other activities such as consulting assignments for the Team Super Group. KPMG is paid fees for undertaking these activities.	Declaration of employment is included in the corporate record of Team Super Pty Ltd.	25.06.2019
Mr Callum Masson	Chief Information Officer	Complimentary hospitality offered by NTT. NTT is a technology related service provider to the Team Superannuation Fund Group.	Declaration in the Gifts and Entertainment Register.	Quarter end 12.2019
		Hospitality provided by the SS&C Group. SS&C will be a service provided to Team Super Pty Ltd from 1 February 2023.	Declaration in the Gifts and Entertainment Register.	Quarter end 12.2022
Mr Vasyl Nair	Chief Executive Officer	Complimentary attendance at an event offered by Barings Asset Management. Barings is a sponsor of the event. Barings Asset Management was an investment manager of Team Superannuation Fund until March 21.	Declaration in the Gifts and Entertainment Register.	25.01.2018
		Hospitality provided by First Sentier Investments. First Sentier Investments is an investment manager for the Team Superannuation Fund.	Declaration in the Gifts and Entertainment Register.	01.2022
		Complimentary ticket to a Milken Institute event. Milken provides professional development opportunities in multiple sites to a large range of industries including the financial services industry.	Declaration in the Gifts and Entertainment Register.	09.2022
		Hospitality and gifts (including a gift accepted on behalf of a project team) provided by Mills Oakley. Mills Oakley is a service provider to Team Super Pty Ltd.	Declaration in the Gifts and Entertainment Register.	Quarter end 12.2022

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		Complimentary conference attendance and hospitality during the conference which was provided by SS&C Administration Services (Australia) Pty Ltd (SS&C) and its global parent. SS&C is the Fund administrator and platform provider for the Team Superannuation Fund.	Declaration in the Gifts and Entertainment Register.	10.2024
Ms Stephanie Smith	Audit Partner	Ms Smith is a partner of PricewaterhouseCoopers (PwC) and oversees/undertakes the RSE audit requirements for the Team Superannuation Fund and is RSE Auditor for the Team Superannuation Fund. PwC is paid fees for undertaking these activities.	Declaration of partnership is included in the corporate record of Team Super Pty Ltd. Introduction of a Framework which guides non-audit activities that can be undertaken by PwC.	08.2023
Mr Jason Theng	Chief Risk Officer	Hospitality and gifts provided by Mills Oakley. Mills Oakley is a service provider to Team Super Pty Ltd.	Declaration in the Gifts and Entertainment Register.	Quarter end 12.2022
Mr Mark Watson	Deputy Chair	Mr Watson is a Director of Team Super Services Pty Ltd who is a subsidiary of and service provider to Team Super Pty Ltd. Mr Watson receives Director's remuneration for his role.	Directorship declaration is made at each Board and Committee meeting of Team Super Pty Ltd and is included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	01.07.2013
		Complimentary ticket to a Milken Institute event. Milken provides professional development opportunities in multiple sites to a large range of industries including the financial services industry.	Declaration in the Gifts and Entertainment Register.	09.2022 04.2023
		Complimentary conference attendance and hospitality during the conference which was provided by SS&C Administration Services (Australia) Pty Ltd (SS&C) and its global parent. SS&C is the Fund administrator and platform provider for the Team Superannuation Fund.	Declaration in the Gifts and Entertainment Register.	10.2024

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Ms Deirdre Wroth	Director	Complimentary ticket for a range of sessions at an ASFA conference. ASFA is an education service provider and also undertakes advocacy activities on behalf of the superannuation industry.	Declaration in the Gifts and Entertainment Register.	03.09.2024
		Complimentary ticket to a conference sponsored by the Australian Financial Review (AFR). AFR is a public newspaper publication with a business focus which is accessible as a subscription service.		29.10.2024
Team Super Pty Ltd	Trustee	<p>Team Super Services Pty Ltd is a 100% owned subsidiary of Team Super Pty Ltd, Trustee of the Team Superannuation Fund.</p> <p>Team Super Services Pty Ltd provides financial advice services to members of the Team Superannuation Fund and receives fees for services provided.</p> <p>Team Super Services Pty Ltd provides corporate shared services including rental arrangements through the Mining and Energy Union to the Trustee under a written Agreement and receives fees and payments for these arrangements.</p>	<p>Declaration is included in the corporate record of Team Super Pty Ltd.</p> <p>Oversight and management of financial advice and corporate shared services arrangements via written Agreements and in accordance with the Trustee's policies for conflicts management.</p>	04.2005
Team Superannuation Fund and Team Super Pty Ltd	Fund	The Trustee on behalf of the Fund is a 100% owner of Recreo Financial Pty Ltd.	Declaration of shareholding in the Trustee's Conflicts Register.	07.2015
Mining and Energy Union	Shareholder	The Mining and Energy Union (MEU) holds 50% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund).	Declaration of shareholding in the Trustee's Conflicts Register.	04.2007
		The Trustee, Team Superannuation Fund or Team Super Services Pty Ltd may enter into written agreements with the MEU for one or more of the Team Super Group's entities (including Team Super Financial Advice) to provide sponsorship, marketing and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to the MEU.	<p>Declaration of these marketing, sponsorship and other arrangements in the Trustee's Conflicts Register.</p> <p>Oversight and management of sponsorship, marketing, other services arrangements and</p>	<p>As arrangements arise.</p> <p>Updated 12.2024</p>

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		The Team Super Group has commercial lease arrangements with the MEU for office space in the Sydney CBD, Mackay, Rockhampton, Kembla Grange and Lithgow. Further the Team Super Group has a mutual licence agreement with another entity in respect of commercial lease arrangements in various Queensland sites and Wollongong with the MEU being a party to these mutual arrangements.	commercial leases in accordance with the Trustee's policies for conflicts management.	
NSW Minerals Council	Shareholder	The NSW Minerals Council (NSWMC) holds 25% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund).	Declaration of shareholding in the Trustee's Conflicts Register.	04.2007
		The Trustee, Team Superannuation Fund or Team Super Services Pty Ltd may enter into written agreements with the NSWMC for one or more of the Team Super Group's entities (including Team Super Financial Advice) to provide sponsorship, marketing and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to NSWMC.	Declaration of these marketing, sponsorship and other arrangements in the Trustee's Conflicts Register.  Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	As arrangements arise. Updated 12.2024
Queensland Resources Council	Shareholder	The Queensland Resources Council (QRC) holds 25% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund).	Declaration of shareholding in the Trustee's Conflicts Register.	04.2007
		The Trustee, Team Superannuation Fund and/or Team Super Services Pty Ltd may enter into written agreements with the QRC for one or more of the Team Super Group's entities (including Team Super Financial Advice) to provide sponsorship, marketing and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to QRC.	Declaration of these marketing, sponsorship and other arrangements in the Trustee's Conflicts Register.  Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	As arrangements arise. Updated 12.2024