

**Register of Relevant Interestsⁱ and Dutiesⁱⁱ Team Super Pty Ltd (ABN 70 003 566 989)
Trustee for the Team Superannuation Fund (at 31 March 2026) ^{iii iv}**

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
Christina Langby	<ul style="list-style-type: none"> • Co-Chair and Director – Team Super Pty Ltd • Chair and Director – Team Super Services Pty Ltd • Member – Growth and Strategy Committee • Member – Investment Committee • Member – Remuneration and Nominations Committee 	<ul style="list-style-type: none"> • Director – Coal Mining Industry (Long Service Leave Funding) Corporation • Secretary – NSW Minerals Council Ltd and subsidiaries • Director and / or Secretary – Trustee entities for the Langby Family Superannuation Fund, CLR Langby Trust and Molinari Family Superannuation Fund 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund.
Nicholas Sherry	<ul style="list-style-type: none"> • Independent Co-Chair – Team Super Pty Ltd • Independent Director of Team Super Services Pty Ltd • Chair – Growth and Strategy Committee • Member - Operations and Insurance Committee • Member - Remuneration and Nominations Committee 	<ul style="list-style-type: none"> • Director – Super Members Council of Australia (SMC) and subsidiaries • Director – Household Capital Pty Ltd • Member – Household Capital Advisory Board • Member – DWS (a subsidiary of Deutsche Bank) APAC Expert Panel • Member – Roc Partners Advisory Committee • Governor – Pension Policy Institute (UK) 	

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
Peter Anderson	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Audit, Risk and Compliance Committee • Member – Industry Committee • Chair – Operations and Insurance Committee 	<ul style="list-style-type: none"> • Chair and Treasurer – Australian Road Transport Industrial Organisation (ARTIO) • Chair – Transport Industry Council (Victoria) • Chair – Victorian Transport Association • Director, Industry Super Australia • CEO – Victorian Waste Management Association 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund.
Paul Bastian	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member– Audit, Risk and Compliance Committee • Member - Operations and Insurance Committee 	<ul style="list-style-type: none"> • Chair – Asbestos and Silica Safety and Eradication Council • Director – Asbestos Diseases Research Foundation • Employed by the Australian Manufacturing Workers Union (AMWU) 	
Judy Bertram	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Industry Committee • Member - Operations and Insurance Committee 	<ul style="list-style-type: none"> • Director – Coal Mining Industry (Long Service Leave Funding) Corporation • Director – WorkCover Queensland • Employed by the Queensland Resources Council Ltd 	
Glenn Buckner	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Audit, Risk and Compliance Committee • Member – Growth and Strategy Committee 		

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Timothy Dawson	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Audit, Risk and Compliance Committee • Member – Investment Committee 	<ul style="list-style-type: none"> • President – Transport Workers Union (TWU) National Committee of Management and the TWU WA Branch Committee of Management. • Chair – Industry Skills Australia Transport and Logistics Workforce Planning Committee. • Branch Secretary – TWU (WA Branch). • Involved in various industry bodies including: Member – Road Freight Transport Industry Council; Ministerial Heavy Vehicle Advisory Panel, Western Australia Freight & Logistics Council; and Truck Driver Amenities Working Group. 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund. • Director – Steering Health Minds Australia Ltd.
Michelle Harwood	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Investment Committee • Member – Remuneration and Nominations Committee 	<ul style="list-style-type: none"> • Executive Director – Tasmanian Transport Association (TTA). • Secretary and Treasurer – Tasmanian branch of the Australian Road Transport Industrial Organisation (ARTIO). • Member – Tasmanian Road Safety Advisory Council. 	

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
Michael Kaine	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Director – Team Super Services Pty Ltd • Member – Audit, Risk and Compliance Committee • Member – Growth and Strategy Committee 	<ul style="list-style-type: none"> • Chair – International Transport Workers Federation - Asia Pacific Road Transport. • Vice-President – ACTU. • Vice President – International Workers Federation – Asia Pacific Road Transport. • Representative – National Committee of Management, Transport Workers’ Union of Australia (TWU). • National Secretary – TWU. • Director – Transport Education Audit Compliance Health Organisation (TEACHO) Limited. • Director – TRANSUPER Nominees Pty Ltd. 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund. • Director – The McLean Forum Limited.
Anthony Maher	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Investment Committee • Chair – Remuneration and Nominations Committee 	<ul style="list-style-type: none"> • Chair – Safe Work Australia. Director, UNITE Organising Pty Ltd. • Director – NMEAF Pty Ltd. 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund. • Director - Net Zero Economy Authority.
Gary Mahon	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Member – Investment Committee • Member – Growth and Strategy 	<ul style="list-style-type: none"> • Director – Bruce Highway Advisory Council. 	

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
	Committee	<ul style="list-style-type: none"> • Director and Secretary – Queensland Trucking Association Ltd. • Director – Australian Road Transport Industrial Organisation. • CEO – Queensland Trucking Association Ltd. 	
Richard Olsen	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Chair – Industry Committee • Member - Operations and Insurance Committee 	<ul style="list-style-type: none"> • President – Transport Workers Union of Australia (TWU) and State Secretary of TWU NSW/QLD/VIC/TAS Branches. • Director – Transport Education Audit Compliance Health Organisation (TEACHO) Limited. • Member – NSW Freight Transport Advisory Council. 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund. • Director - The McLean Forum Limited.
Mark Watson	<ul style="list-style-type: none"> • Director – Team Super Pty Ltd • Director – Team Super Services Pty Ltd • Chair – Audit, Risk and Compliance Committee • Member – Growth and Strategy Committee • Member – Industry Committee • Member - Operations and Insurance Committee 	<ul style="list-style-type: none"> • Director – Unity Bank Limited • Director – Max Watson Investments Pty Ltd. 	<ul style="list-style-type: none"> • Member – Team Superannuation Fund.

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
Neil Cochrane	<ul style="list-style-type: none"> Independent Advisor and Member – Investment Committee 	<ul style="list-style-type: none"> Chair – Solaris Australian Equity Income Plus Ltd. 	
Deirdre Wroth	<ul style="list-style-type: none"> Independent Director – Team Super Pty Ltd Chair – Investment Committee 	<ul style="list-style-type: none"> Director – Innovation Works Group Pty Ltd. 	
Campbell Dumesny	<ul style="list-style-type: none"> Alternate Director – Team Super Pty Ltd 	<ul style="list-style-type: none"> CEO – Western Australian Transport Industry Association (Western Roads Federation). Secretary – Australian Road Transport Industrial Organisation (ARTIO) (WA branch). Committee Member – Road Freight Industry Council WA. 	<ul style="list-style-type: none"> Member – Team Superannuation Fund.
David Frith	<ul style="list-style-type: none"> Alternate Director – Team Super Pty Ltd 	<ul style="list-style-type: none"> Director, Policy – NSW Minerals Council. 	
Samuel McIntosh	<ul style="list-style-type: none"> Alternate Director – Team Super Pty Ltd 	<ul style="list-style-type: none"> Transport Workers Union of Australia (TWU) National Councillor and Director of TWU subsidiaries. Branch Secretary – TWU South Australia (SA)/Northern Territory (NT) Branch. Member – TWU National Committee of Management and 	<ul style="list-style-type: none"> Member – State Executive of the South Australian Labor Party. Member – Team Superannuation Fund.

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
Glenn Power	<ul style="list-style-type: none"> Alternate Director – Team Super Pty Ltd 	<p>SA/NT Branch Committee of Management.</p> <ul style="list-style-type: none"> Member – SA Skills Commission’s Transport and Logistics’ Industry Skills Council. District Secretary – Mining and Energy Union (MEU) (Qld). Director and/or Secretary – MEU related Boards and/or Committees. Member – Mates in Mining Charity Steering Committee. 	<ul style="list-style-type: none"> Member – Team Superannuation Fund.

Name	Duties with Team Super	Other relevant duties and directorships	Other relevant positions or interests
Seamus Collins	Chief Investment Officer		<ul style="list-style-type: none"> Member – Team Superannuation Fund.
Louis Leung	Chief Transformation Officer		<ul style="list-style-type: none"> Member – Team Superannuation Fund. Member – Unity Bank.
Matt Licheri	Chief Operating Officer		<ul style="list-style-type: none"> Member – Team Superannuation Fund.
Pat Maher	Chief People Officer		<ul style="list-style-type: none"> Member – Team Superannuation Fund. Member of Unity Bank.
Vasyl Nair	Chief Executive Officer	<ul style="list-style-type: none"> Chair – Instreet Investment Limited (IIL) External Compliance Committee. Director – The Association of Superannuation Funds of Australia Limited. Director – Nair Family Pty Ltd and Trustee entity for the VTSN Superannuation Fund. 	<ul style="list-style-type: none"> Member – Team Superannuation Fund. Member – Unity Bank.
Cindy Pedersen	Company Secretary	<ul style="list-style-type: none"> Secretary – Team Super Pty Ltd and Team Super Services Pty Ltd. 	
Tristan Reis Freeman	Chief Strategy Officer		<ul style="list-style-type: none"> Member – Team Superannuation Fund. Member – Unity Bank.
Jason Theng	Chief Risk Officer		<ul style="list-style-type: none"> Member – Team Superannuation Fund.

Name	Position	Details of Interest
Australian Road Transport Industrial Organisation	Shareholder	<ul style="list-style-type: none"> The Australian Road Transport Industrial Organisation (ARTIO) holds 25% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund). The Trustee, Team Superannuation Fund or Team Super Services Pty Ltd may enter into written agreements with ARTIO or associated organisations for one or more of the Team Super Group’s entities (including Team Super Financial Advice) to provide sponsorship, marketing and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to ARTIO.
Mining and Energy Union	Shareholder	<ul style="list-style-type: none"> The Mining and Energy Union (MEU) holds 25% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund). The Trustee, Team Superannuation Fund or Team Super Services Pty Ltd may enter into written agreements with the MEU for one or more of the Team Super Group’s entities (including Team Super Financial Advice) to provide sponsorship, marketing, and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to the MEU. The Team Super Group has commercial lease arrangements with the MEU for office space in Sydney CBD, Mackay, Rockhampton, Kempls Grange, and Lithgow. Further the Team Super Group has a mutual licence agreement with another entity in respect of commercial lease arrangements in various Queensland sites and Wollongong with the MEU being a party to these mutual arrangements.
NSW Minerals Council	Shareholder	<ul style="list-style-type: none"> The NSW Minerals Council (NSWMC) holds 12.5% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund). The Trustee, Team Superannuation Fund or Team Super Services Pty Ltd may enter into written agreements with the NSWMC for one or more of the Team Super Group’s entities (including Team Super Financial Advice) to provide sponsorship, marketing, and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to NSWMC.

Name	Position	Details of Interest
Queensland Resources Council	Shareholder	<ul style="list-style-type: none"> • The Queensland Resources Council (QRC) holds 12.5% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund). • The Trustee, Team Superannuation Fund and/or Team Super Services Pty Ltd may enter into written agreements with the QRC for one or more of the Team Super Group's entities (including Team Super Financial Advice) to provide sponsorship, marketing, and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to QRC.
Team Super Pty Ltd	Trustee	<ul style="list-style-type: none"> • Team Super Services Pty Ltd is a 100% owned subsidiary of Team Super Pty Ltd, Trustee of the Team Superannuation Fund. • Team Super Services Pty Ltd provides financial advice services to members of the Team Superannuation Fund and receives fees for services provided. • Team Super Services Pty Ltd provides corporate shared services including rental arrangements through the Mining and Energy Union and Transport Workers Union to the Trustee under a written Agreement and receives fees and payments for these arrangements.
Transport Workers Union of Australia	Shareholder	<ul style="list-style-type: none"> • The Transport Workers Union of Australia (TWU) holds 25% of the shares in Team Super Pty Ltd (Trustee for the Team Superannuation Fund). • The Trustee, Team Superannuation Fund or Team Super Services Pty Ltd may enter into written agreements with the TWU for one or more of the Team Super Group's entities (including Team Super Financial Advice) to provide sponsorship, marketing, and other services on a commercial basis. These arrangements can take the form of recurring annual arrangements and/or ad-hoc events and are subject to a fee paid by the contracting entity to the TWU.

Audit Engagements

Stephanie Smith, PwC	External Auditor	PWC provides external audit services
Andrew Maudsley, KPMG	Internal Auditor	KPMG provides internal audit services
Angela Hartl, Mercer	Actuary	Mercer provides actuarial services

ⁱ a 'relevant interest' of an RSE licensee, an associate of the RSE licensee or a responsible person of the RSE licensee refers to any interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the RSE licensee, the associate or the responsible person (Source: SPS 521 Conflicts of Interest, para 6)

ⁱⁱ a 'relevant duty' refers to any duty owed by the RSE licensee, or a responsible person of the RSE licensee, to beneficiaries or to any other person (Source: SPS 521 Conflicts of Interest, para 6)

ⁱⁱⁱ An RSE licensee's conflicts management framework must include a process that outlines how the RSE licensee determines a duty or an interest to be relevant for the purposes of this Prudential Standard. A relevant duty or a relevant interest is one that might reasonably be considered to have the potential to have a significant impact on the capacity of the RSE licensee, the associate of the RSE licensee or the responsible person with the relevant duty or holding the relevant interest, to act in a manner that is consistent with the best interests of beneficiaries. (Source: SPS 521 Conflicts of Interest, para 16)

^{iv} Team Super has a Gifts and Entertainment Policy which applies to all persons employed by or who hold director roles with Team Super Pty Ltd and Team Super Services Pty Ltd (collectively known as the Group). It is expected that the Board and Senior Management will lead by example in the application of the Policy. All relevant declarations are recorded in the Team Super Gifts and Entertainment register, which is updated periodically.