


PRODUCT DISCLOSURE STATEMENT (PDS)

Western Australia (WA) Coal Division – 21 March 2025

Contents

1. About Team Super	2
2. How super works	3
3. Benefits of investing with Team Super	5
4. Risks of super	5
5. How we invest your money	6
6. Fees and costs	8
7. How super is taxed	11
8. Insurance in your super	13
9. How to open an account	16

Important things you should know before reading this PDS

This PDS summarises important information about investing in the Team Superannuation Fund (Team Super). It has references to factsheets and Insurance Guides which contain important information that you might want to know. The factsheets and Insurance Guides marked by the  symbol are important information that form part of this PDS. You can find copies on our website at **teamsuper.com/pds**. You should read the information contained in this PDS and incorporated material before making a decision about this product.

The Target Market Determinations (TMDs) for our financial products can be found at **teamsuper.com/tmd** and include a description of who the financial product is appropriate for. You should read this PDS, factsheets and Insurance Guides on our website before deciding to open a Team Super account.

The information in this PDS is general information only and doesn't take into account your personal financial situation or needs. You should talk to a financial adviser if you need financial advice based on your personal situation.

Information that is not materially adverse information may change from time to time. You can obtain updates on this information by visiting **teamsuper.com**. You can also request a paper copy of this PDS and documents incorporated by this PDS at no cost to you by calling 13 64 63.

Issued by Team Super Pty Ltd ABN 70 003 566 989 AFS licence 246864 as trustee for the Team Superannuation Fund ABN 16 457 520 308 MySuper authorisation number 16457520308485.

1. About us

As a profit-to-member super fund, we prioritise the interests of members, not shareholders - meaning we can give more back to you through lower fees and personalised, local service. We're committed to delivering investment returns that help secure your retirement outcomes.

If you're a member of the WA Coal division you can have two accounts:

- **Defined benefit account** – generally, you receive a defined benefit account automatically if you're employed in the Western Australian coal mining industry and are likely to remain employed as a mine worker for at least six months.

If you retire, resign or are retrenched between age 60 and age 64, or reach age 65, even if you're still working, you're entitled to a defined benefit of 12% x years and part years (with part years calculated in days) you've held your defined benefit account x benchmark amount.

The benchmark amount, which is \$84,147 as at 1 July 2024, increases each year in line with movements in Average Weekly Ordinary Time Earnings.

Once you reach age 65 your membership multiple* stops increasing and any further contributions are paid into an accumulation account. If you retire after age 65 you'll be entitled to a defined benefit calculated using your membership multiple at age 65, times the benchmark amount at the date of retirement. If you're still working, you can also transfer your defined benefit into an accumulation account.

If you resign or are retrenched, you can keep your super in the defined benefit scheme. Alternatively, you can transfer it into an accumulation account, but your defined benefit may be reduced by an amount determined by us on the advice of the Fund's actuary.

- **Accumulation account** – if you start as a temporary or casual employee, you'll have an accumulation account only. If you later become full-time or you're employed for more than six months, you'll likely have a defined benefit account opened for you.

If you have a defined benefit account and you're directing Superannuation Guarantee, salary sacrifice or after-tax contributions to us, they'll be credited into an accumulation account for you.

If you have an accumulation account, we offer 12 investment options for you to invest your super:

- **Seven pre-mixed investment options** - High Growth, Growth, Balanced, Moderate, Indexed Defensive, Defensive and Secure.
- **Five single asset class investment options** - Australian Shares, International Shares, Property, Bonds and Cash.

If you don't choose which investment option/s to invest your super in, it will be invested in our MySuper Lifecycle Investment Strategy. You can also choose to invest in our Lifecycle Investment Strategy at any time. The Strategy works by giving you greater exposure to growth assets such as shares in the early stages of your working life, and then reducing this as you get older by increasing your exposure to defensive assets such as fixed income and enhanced cash. This exposes you to greater risk and potentially higher returns when you're young and then aims to reduce volatile investment returns as you get older. Members under age 50 will be invested in High Growth, those aged 50-54 in Growth, and those aged 55 and above in Balanced.



For more information about the benefits of investing with Team Super, go to **Section 3** or teamsuper.com

* The sum of 13% per year of service (service is years and part years calculated in days) prior to 1 July 1988 plus 12% per year of service after 30 June 1988. This percentage is determined on advice from the actuary. If you've been paid a death or disablement benefit, your membership multiple reflects your service up to age 60.



You can find the Product Dashboard for the MySuper Lifecycle Investment Strategy at teamsuper.com/product-dashboard. You can find information about the Trustee, executive remuneration and other information we must make available at teamsuper.com/about and teamsuper.com/disclosure

2. How super works

About super

Super's one of the best ways to save for your retirement. It is, in part, compulsory. Generally, you can't get hold of your super until you retire, usually after you've reached age 60. But there are times where you might be able to withdraw it earlier than this.

The government wants you to put money aside for when you retire and to encourage you to do this, it gives you tax breaks and other benefits.

Because some of your pay has to be paid into super when you start working, you start saving for your retirement early. The longer you save, the more money you'll have to enjoy when you retire.



For more information about how super works, go to moneysmart.gov.au or read our **What is super?** factsheet at teamsuper.com/resources

How to increase your super savings... making contributions into your Team Super account

There are a number of ways you can add money to your super:

Contributions from your employer

Contributions to your accumulation account

Your employer must make super contributions to meet the minimum compulsory contribution rate of 11.5% of your salary on your behalf.

If you're a temporary or casual worker in the Western Australian coal mining industry, you can generally choose which super fund you'd like your employer to contribute this to, such as an accumulation account with Team Super.

Contributions to your defined benefit

Your employer is currently required to contribute 7% of the benchmark amount.

Your defined benefit is paid under a legislative scheme. Your employer's contribution rate may be varied from time to time in consultation with the actuary.

While you're employed as a WA mine worker, your employer is also required to pay an additional 3% of the benchmark amount to us from your after-tax pay until you turn age 65 or retire, whichever is earlier.

To make the following contributions, you'll need to have an accumulation account.

Salary sacrifice contributions – You can ask your employer to deduct extra money from your pay before tax is taken out, called salary sacrifice contributions.

Your own contributions – You can contribute your own money from your pay or income after tax is taken out.



The government sets limits on how much of your contributions are taxed at the low rate applying to super funds. These limits are called 'contribution caps'. For more information read our **How much can I add to my super account?** factsheet at teamsuper.com/resources

Transfer super you have in other funds into your Team Super accumulation account – Having all your super in one fund means you won't pay multiple fees to different funds and therefore, have more money to invest for your retirement. It also makes managing your super easier. You save time, receive less paperwork and you're less likely to lose track of your super.

Government co-contribution and low income superannuation tax offset – The government has two schemes to help people on low and middle incomes save for their retirement.

- If you contribute your own money after tax and meet certain rules, you might be eligible for the **government co-contribution**.
- If your employer contributes at the rate necessary to meet the compulsory 11.5% rate on your behalf and / or you ask your employer to make contributions from your before-tax pay, called salary sacrifice contributions, you might be eligible for the **low income superannuation tax offset**.

Contributions by your spouse – Your spouse can contribute money to your Team Super account. They might receive a tax benefit for doing this.

Investing your super

Once you or your employer contribute money into your super, we invest it for you. If you have a defined benefit account, the value of your benefit is based on how long you've held your account and the benchmark amount when you retire, rather than investment returns.

If you have an accumulation account, your super will increase in value if investment returns are positive and fall in value if investment returns are negative. One of the benefits of Team Super is that there are two ways you can invest the super you have in your accumulation account.

1. Let us do it for you through our Lifecycle Investment Strategy; **Or**
2. You can choose how you want to invest your super from 12 investment options.



For more information about investing your super, go to **Section 5**.

Withdrawing money from your super

The purpose of super is to save for your retirement. Because of this the government has set strict rules around when you can withdraw money from your super. Generally, your super's 'preserved', which means you can't withdraw money from it until you retire. But there are times when you might be able to withdraw it earlier than this.



You should read the important information about making contributions and withdrawing your super before making a decision. Go to teamsuper.com/pds and read the factsheets titled: **Boost your super with the government co-contribution; How much can I add to my super account?** and **When can I access my super?** The material relating to making contributions and withdrawing your super may change between the time you read this Statement and the day you sign the application form.

3. Benefits of investing with Team Super

The WA Coal division of the Fund has a:

- **defined benefit account** – which means the value of your account is generally linked to how long you've held your account, rather than being directly linked to investment returns
- **accumulation account** – which means the value of your account is directly linked to the value of the investment options you're invested in.

Here are some benefits of investing with Team Super

- **A safe and secure place for your super.** We uphold strong safeguards that mean your super's in safe hands.
- **We're value for money.** We're a profit-to-member fund so we don't earn a profit for ourselves or shareholders. We only cover our costs which means more for you through investment returns and lower fees and charges.
- **You can contribute all types of super contributions into your accumulation account.** This includes contributions from your employer, after-tax pay and before-tax pay. You can also save fees from having multiple super funds by transferring other super you have to your Team Super accumulation account.
- **Investments to suit your needs and your lifestyle.** If you have an accumulation account, we have 12 investment options for you to invest in that let you mix and match how your super's invested. If you don't want to make a choice, that's ok too. You'll be automatically invested in our **MySuper Lifecycle Investment Strategy** where we'll invest your super in a pre-mixed investment option generally appropriate for your age.
- **Get insurance through your super.** If you're less than 60 years old and have an active defined benefit account, you're entitled to receive a death and TPD benefit if you die or become disabled. You can apply for death and terminal illness (DTI) cover, total and permanent disablement (TPD) cover and income protection (IP) insurance under the accumulation component of your account. Having insurance through your super can also work out cheaper and easier to manage.
- **Financial advisers there for you.** Whether it's a simple phone call to cover the basics or a personal appointment to discuss wealth creation, there's no 'one size fits all' approach. Advisers from Team Super Financial Advice are here to provide the help you need to make confident and informed financial decisions.
- **Customer service that suits you.** We provide a dedicated member services team and offices in Warners Bay, Wollongong, Brisbane, Mackay and Rockhampton. We can also meet you in other major regional centres by appointment. We offer regular communications, seminars and workshops.
- **Transact and view your account online.** Your online account is available 24/7, allowing you to check your inbox, balance / transaction history, update your details or switch investment options.
- **A home for all your super always.** You can enjoy the benefits of being a Team Super member over your whole life. You can take your super account with you from one job to the next. When it comes time to retire you can invest your super in our flexible pension product.



For more information about the benefits of investing with Team Super, go to **teamsuper.com**

4. Risks of super

When thinking about super, it's important to understand its risks so you can make the right choices:

- All investments have risk and the value of your super will vary.
- Different investment strategies, such as the investment options you invest in, have different levels of risk depending on the assets they're invested in. To measure these risks, we've adopted 'Standard Risk Measures' (SRMs) developed by the super industry. Information about High Growth's SRM can be found in **Section 5**. The SRMs for our other investment options can be found in their factsheets. Go to **teamsuper.com/pds**

- The returns from investments are affected by things such as inflation, interest rates and market conditions. The value of currencies can also have an impact, particularly if you invest in international shares.
- Assets with the highest long-term returns, such as shares and property, might also have the highest short-term risk. Cash and fixed income / bonds generally have less potential for high long-term returns, but also tend to have less short-term risk.
- The return you get from your super will vary and future returns could be different from past returns.
- Returns are not guaranteed and you might lose some of your money.
- Super laws might change.
- The amount of super you end up with when you retire might not be enough for you to have a comfortable retirement.
- How much risk you take is your decision and depends on your age, how long you'll invest for, your other investments, how comfortable you are with the possibility of losing some of your super in some years, among other considerations.

If you have a defined benefit account, the value of your benefits is based on how long you've held your account and the benchmark amount when you retire, rather than investment returns. Therefore, many of the investment risks above don't directly affect the value of your defined benefit account. The growth in your defined benefit may also differ from the returns of investment products. This could be positive or negative. Risks associated with a defined benefit scheme are also that the underlying investments, employer contributions and insurance may not be sufficient or available to meet benefit entitlements. We and the Fund actuary carefully monitor this.

5. How we invest your money

Defined benefit account

If you have a defined benefit account, your benefit is linked to the movement in the benchmark amount, not to investment returns. This means the investment options below don't apply.

We invest defined benefit assets in accordance with the investment strategy we consider appropriate given the risks associated with the WA Coal division.

Accumulation account

If you have an accumulation account, we offer 12 investment options for you to invest your super:


- **Seven pre-mixed investment options** - High Growth, Growth, Balanced, Moderate, Indexed Defensive, Defensive and Secure.
- **Five single asset class investment options** - Australian Shares, International Shares, Property, Bonds and Cash.

Warning: When you're thinking about which investment options to invest in, you should consider the likely investment return, risk and how much time you have to invest.

Team Super gives you choices

One of the benefits of Team Super is that you can choose which investment options your super's invested in or make no choice and have it automatically invested in our MySuper Lifecycle Investment Strategy.

- **Make no choice** and your super will be invested in our MySuper Lifecycle Investment Strategy. The Strategy works by investing your super in the pre-mixed investment option generally appropriate for people your age. As you get older, your super's automatically switched to a less risky pre-mixed investment option. **Or**
- **Choose your own investment options.** You can choose any mix of the seven pre-mixed and five single asset class investment options. The mix you choose must add up to 100%. You can also choose to invest your current account balance and future contributions differently or invest in our Lifecycle Investment Strategy at any time.



To help you decide how to invest your super, it's important to understand some basic investment concepts. See our investment factsheets at teamsuper.com/resources

An example of our investment options – High Growth*

Invests primarily in shares, that aim to maximise returns by taking greater risk, with a small allocation to defensive assets such as fixed income and enhanced cash.

Who is High Growth suitable for? Suitable for people who wish to invest their super for five or more years.

What assets does High Growth invest in?

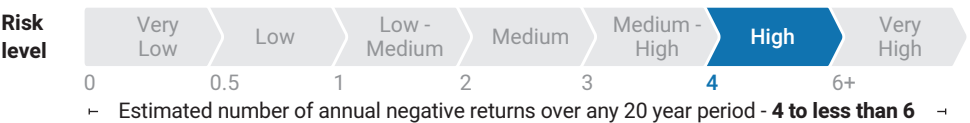
	SAA	Allowable range
Australian Shares	34%	19-49%
International Shares	45%	30-60%
Alternatives	3%	0-19%
Infrastructure	9%	0-24%
Property	6%	0-20%
Fixed Income	2%	0-17%
Cash	1%	0-16%

What's the investment return objective? Achieve a return exceeding the increase in the Consumer Price Index (CPI) by at least 4% pa, after tax and investment costs, over any ten year period.²


Example: If the ten-year CPI is 2% pa, the investment objective will be for investment returns to exceed 6% pa, after tax and investment costs, over the ten year period.

What's the minimum time you should invest in High Growth? At least five years.

High Growth's Standard Risk Measure High Growth's risk level is **high**. The table below shows the estimated number of annual negative returns over any 20 year period. These negative returns can be experienced several years apart or several years in a row within the 20 year period.



* If you're under age 50 and don't make an investment choice, we'll automatically invest your money in High Growth as part of our MySuper Lifecycle Investment Strategy. Please refer to information on each of the investment options' asset classes, strategic asset allocation, investment return objectives and minimum suggested time frames for holding the investment.



For more information about the Standard Risk Measure read the **High Growth** factsheet at teamsuper.com/pds or go to teamsuper.com/investments

How can you change the investment options you're invested in?

You can switch investment options through your online account or by filling in the **Make an investment choice** form.

Who do we invest your super with?

We appoint professional investment managers to invest your super. We regularly review their performance and can remove managers and add new ones.



For more information about our investment managers go to teamsuper.com/investments

Can our investment options change?

Yes, in the future we might offer new investment options or close or change existing ones.

Do we take labour standards or environmental, social or ethical considerations into account?

We seek to maximise investment returns while managing risk. Our investments are managed by a group of market leading Australian and international fund managers who may, as part of their investment processes, engage with corporations and other institutions that issue securities. Appointed fund managers may consider environmental, social and governance risks and opportunities within a broader range of factors, which together may impact investment returns.



You should read the important information about our 12 investment options and the Lifecycle Investment Strategy before making a decision. Read the factsheets titled: **High Growth; Growth; Balanced; Moderate; Indexed Defensive; Defensive; Secure; Australian Shares; International Shares; Property; Bonds; Cash and Lifecycle Investment Strategy** at teamsuper.com/pds. The material relating to our 12 investment options and the Lifecycle Investment Strategy may change between the time you read this Statement and the day you sign the application form.

² The investment return objective differs from the return targets disclosed in the Product Dashboard due to different definitions.

6. Fees and other costs³



Did you know?

Small differences in both investment performance and fees and costs can have a substantial impact on your long-term returns.

For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30-year period (for example, reduce it from \$100,000 to \$80,000).

You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs.

You or your employer, as applicable, may be able to negotiate to pay lower fees. Ask the fund or your financial adviser.

To find out more

If you would like to find out more, or see the impact of the fees based on your own circumstances, the **Australian Securities and Investments Commission (ASIC) Moneysmart website** (www.moneysmart.gov.au) has a superannuation calculator to help you check out different fee options.

³ All our fees and costs include GST where applicable.

This document shows fees and other costs that you may be charged. These fees and other costs may be deducted from your money, from the returns on your investment or from the assets of the superannuation entity as a whole. Other fees, such as activity fees, advice fees for personal advice and insurance fees, may also be charged, but these will depend on the nature of the activity, advice or insurance chosen by you. Entry fees and exit fees cannot be charged. Taxes, insurance fees and other costs relating to insurance are set out in another part of this document. You should read all the information about fees and other costs because it is important to understand their impact on your investment.

Fees and costs summary

Team Super

Type of fee or cost	Amount (% pa)	How and when paid
Ongoing annual fees and costs⁴		
Administration fees and costs	<p>If you have a defined benefit account – Nil</p> <p>If you have an accumulation account only – \$0.75 per week plus 0.16% pa plus 0.031% pa.</p>	<p>We generally deduct the dollar-based administration fee on the last day of the month from your super account balance. We generally calculate and deduct the percentage based administration fee when unit prices are determined.</p> <p>Where administration costs are higher than member administration fees collected these costs are met from our administration reserve, not from your account balance or investment returns. We estimate this amount for the year ending 30 June 2024 to be 0.031% p.a.</p>
Investment fees and costs⁵	<p>High Growth 0.48%, Growth 0.50%, Balanced 0.50%, Moderate 0.51%, Indexed Defensive 0.19%, Defensive 0.45%, Secure 0.19%, Australian Shares 0.14%, International Shares 0.14%, Property 0.30%, Bonds 0.18%, Cash 0.12%</p>	<p>We generally calculate and deduct these fees and costs daily when unit prices are determined.</p>
Transaction costs	<p>High Growth 0.04%, Growth 0.04%, Balanced 0.03%, Moderate 0.03%, Indexed Defensive 0.01%, Defensive 0.02%, Secure 0.02%, Australian Shares 0.00%, International Shares 0.00%, Property 0.00%, Bonds 0.01%, Cash 0.00%</p>	<p>We generally calculate and deduct these costs daily when unit prices are determined.</p>

Team Super

Type of fee or cost	Amount (% pa)	How and when paid
Member activity related fees and costs		
Buy-sell spread	Nil	
Switching fee	Nil	
Other fees and costs⁶	Nil	

⁴ If your account balance for a product offered by the superannuation entity is less than \$6,000 at the end of the entity's income year, certain fees and costs charged to you in relation to administration and investment are capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded.

⁵ Investment fees and costs includes an amount of 0.00% to 0.06% for performance fees. The calculation basis for this amount is set out in the **Fees information** factsheet which you can find at teamsuper.com/pds.

⁶ We may apply other fees and costs which relate to family law splits, advice fees for personal advice and insurance fees. See the **Fees information** factsheet at teamsuper.com/pds for further information.

If you're invested in the Lifecycle Investment Strategy, you'll be invested 100% in one of the following options based on your age: High Growth (under age 50), Growth (aged 50-54) or Balanced (aged 55 and above).

Example of annual fees and costs for superannuation products

This table gives an example of how the ongoing annual fees and costs for the MySuper Lifecycle Investment Strategy and invested 100% in the High Growth investment option, for this superannuation product can affect your superannuation investment over a 1-year period. You should use this table to compare this superannuation product with other superannuation products.

Example - High Growth investment option		Balance of \$50,000
Administration fees and costs	0.191% ⁷ plus \$39 (regardless of your balance)	For every \$50,000 you have in the superannuation product, you will be charged or have deducted from your investment \$95.50 ⁷ in administration fees and costs, plus \$39 regardless of your balance
Plus Investment fees and costs	0.48%	And , you will be charged or have deducted from your investment \$240 in investment fees and costs
Plus Transaction costs	0.04%	And , you will be charged or have deducted from your investment \$20 in transaction costs
Equals Cost of product	\$394.50	If your balance was \$50,000, at the beginning of the year, then for that year you will be charged fees and costs of \$394.50 for the superannuation product.

Note: Additional fees may apply.

⁷ A portion of the administration fees and costs are paid from Fund's reserves and not deducted from your account or investment returns, being 0.031% p.a., which for a \$50,000 balance is \$15.50.

Additional explanation of fees and costs

Can we change our fees and costs? We can change our fees and costs without your consent. We'll give you at least 30 days notice of any change. Investment fees and costs and transaction costs may vary as the actual fees and costs charged by the Fund vary. No notice is provided of these changes.

Insurance premiums – Details about the cost of your insurance and how your insurance premiums are calculated, including the Insurance Administration Fee are set out in section 8 of this PDS and in the **WA Coal Insurance Guide**. The premiums and Insurance Administration Fee we charge can change in line with the terms of the policy. If the change is material, we'll let you know in writing at least 30 days before the changes take effect.

Financial advice fees – If you need financial advice, Team Super Financial Advice⁸ is here to provide the help you need to make confident and informed financial decisions. You'll need to complete a **Financial advice fee authorisation** form and return it to us before we can deduct financial advice fees from your account.

Warning: If you get financial advice from Team Super Financial Advice, you might have to pay extra fees. The fees you'll be charged will be outlined in a Statement of Advice. The cost of financial advice and how you pay for it depends on the type of advice you're looking for.



For more information about Team Super Financial Advice, read the **Here to help you make confident and informed financial decisions** factsheet at teamsuper.com/resources

⁸ Advice is provided by Team Super Financial Advice a trading name of Team Super Services Pty Ltd ABN 49 051 315 014 AFS licence 502700, and is a related entity to the Trustee.



You should read the important information about fees at teamsuper.com/pds before making a decision. Read the factsheet titled **Fees information**. The material relating to fees may change between the time you read this Statement and the day you sign the application form.

7. How super is taxed⁹

When money is paid into your account:

- **Contributions from your employer and before-tax pay (salary sacrifice)** – these are taxed at 15% if you earn less than \$250,000 pa and up to 30% if you earn more than \$250,000 pa. If you contribute amounts above the government's yearly limit, or 'contribution cap', you might have to pay extra tax. For information about withdrawing these excess contributions and the tax implications, read our **How much can I add to my super account?** factsheet at teamsuper.com/pds
- **Contributions you make from your after-tax pay, income or savings** – these aren't taxed, except if you contribute an amount above the government's yearly limit.
- **Contributions from your spouse (spouse contributions)** – these contributions aren't taxed. If you earn less than \$40,000 a year, your spouse might be eligible for an 18% income tax offset on the first \$3,000 they put into your super account each year.

Warning: The government has set limits, called 'contribution caps', on how much you can contribute into super. If you exceed these limits you'll pay extra tax.

Investment earnings

These are generally taxed at 15%. This tax is deducted from the investments you're invested in before earnings are allocated to your account.

When you withdraw money from your account

The tax you pay when you withdraw money from your super depends on your age:

- **Age 60 and over:** You won't pay tax.
- **Under age 60:** The full 'taxable component' is taxed at your marginal tax rate or 22%, whichever is lower, which includes the Medicare Levy.

If you have to pay tax, we'll deduct it from your withdrawal benefit. Your super won't be taxed if you transfer it to another super fund or pension.

Tax paid on death benefits

If you die, the amount of tax deducted depends on who receives your super.

- **Paid to dependants** – Tax-free.¹⁰
- **Paid to non-dependants** – The 'taxable component' is made up of two parts called the 'taxed element' and 'untaxed element'. The tax rates for each will depend on the relevant circumstances.



For more information about dependants, read our **Nominating beneficiaries** factsheet at teamsuper.com/resources

⁹ This information on how super is taxed is general information only. How your super is taxed will depend on your personal circumstances.

¹⁰ Adult children who aren't financially dependent or in an interdependency relationship with their parents are considered dependants under super law but non-dependants under tax law. Therefore, if they receive a death benefit they would need to pay tax.

Tax paid by temporary residents and working holiday makers

If you're a temporary resident or working holiday maker you can apply to withdraw your super if you leave Australia. For temporary residents the 'taxable component' is taxed at 35% and the 'untaxed component' is taxed at 45%, while if you're a working holiday maker your full benefit will be taxed at 65%. These tax rates don't include the Medicare Levy, which might be payable.

Warning: You should give us your Tax File Number (TFN) when you open your account with us. If you don't, you may pay extra tax when you contribute money into your account or withdraw money, or you might not be able to make some types of contributions. It will also be more difficult to trace different super accounts in your name so that you receive all your super when you retire.



For more information about TFNs, read our **Your Tax File Number and super** factsheet at teamsuper.com/resources



You should read the important information about contribution caps before making a decision. Read the factsheet titled **How much can I add to my super account?** at teamsuper.com/pds. The material relating to contribution caps may change between the time you read this Statement and the day you sign the application form.

8. Insurance in your super

Warning: Warning: This is only a general summary of our insurance. You can find other important information about insurance, such as the cost of this insurance and if you're eligible to take out insurance through your Team Super account, in our **WA Coal Insurance Guide**. You should read the information in the full PDS including the **WA Coal Insurance Guide**, before deciding if this insurance is appropriate. You can find these documents at teamsuper.com/pds

Defined benefit account

If you have a defined benefit account, and are working for a WA coal industry employer, you'll be entitled to receive a death and total and permanent disablement (TPD) benefit if you die or become disabled before you turn age 60. This is in addition to the retirement benefit you're entitled to, as outlined in Section 1, titled 'About us'. If you have an accumulation account, you can also apply for extra Voluntary Cover by completing a form. Your death or TPD benefit is worked out using the following formula: $12\% \times \text{years to age 60}$ x benchmark amount at the date of death or disablement.

To qualify for a TPD benefit, you need to meet the definition of 'Totally and Permanently Disabled' under the insurance policy we've taken out to fund these benefits. You can find this definition on page 6 of the **WA Coal Insurance Guide**.

If you're seriously incapacitated, but don't qualify for a TPD payout and you're under 60 years of age, you might qualify for a partial and permanent disablement benefit. Generally, to qualify the trustee must be of the opinion that you are unable to work in any occupation for your current employer for which you're reasonably qualified and be suffering 'temporary incapacity' within the meaning of the relevant regulations. If you're eligible the total benefit you're able to claim is your retirement benefit at the date you're disabled. This benefit doesn't cost you anything.

Accumulation account

If you have an accumulation account, we offer insurance cover for death and terminal illness (DTI) cover, total and permanent disablement (TPD) cover and income protection (IP) insurance.

Basic Cover and how it starts

If you have an accumulation account only (ie. you don't have a defined benefit account) and you're eligible, you'll receive Basic Cover, which consists of two units of DTI cover up to age 70, and two units of TPD cover up to age 65. If you're eligible, you don't need to apply for this insurance or have your health and lifestyle assessed. When cover is added, we'll send you an Insurance Welcome letter outlining your level of cover and the fees (including premiums). Your cover will initially be 'new events cover', meaning that until you've been in active employment for 30 consecutive days from the date cover starts, you'll only be covered for new illnesses or injuries. If you're self-employed when joining the Fund, your cover is 'new events cover' indefinitely. When this cover is automatically added to your account depends on your Occupation Group.

Occupation Group	When basic cover starts automatically
Occupation Group 1 – High Risk (Undeclared)	The later of: <ul style="list-style-type: none">• you are aged 18, and• your account receives a mandatory employer contribution, and• your account balance is at least \$500.
<ul style="list-style-type: none">• We do not know your occupation	
Occupation Group 1 – High Risk	
<ul style="list-style-type: none">• Your occupation is considered dangerous and you do not meet the definition of Occupation Group 2 - Non manual or Occupation Group 3 - Professional	

Occupation Group 1 – Manual <ul style="list-style-type: none"> Your occupation is not considered dangerous, AND You do not meet the definition of Occupation Group 2 Non manual or Occupation Group 3 Professional 	<p>The later of:</p> <ul style="list-style-type: none"> you are aged 25, and your account receives a mandatory employer contribution, and your account balance is at least \$6,000. <p>Note: You can opt-in to insurance cover beforehand, but will need to be aged 18, have received a mandatory employer contribution into your account, and your account balance is at least \$500.</p>
Occupation Group 2 – Non manual <ul style="list-style-type: none"> Your occupation is not considered dangerous, AND You work at least 75% of the time in an office environment and perform only non manual duties. 	
Occupation Group 3 – Professional <ul style="list-style-type: none"> Your occupation is not considered dangerous, AND You tell us you work 100% of the time in an office in a sedentary capacity, earn more than \$100,000 a year (or pro-rata if not working full time), and have an accredited higher education qualification or are eligible to belong to a recognised professional body. 	

If you're not yet eligible for Basic Cover, you can still choose to have it added by completing a **Application for Basic Cover (opt-in)** form. You'll need to be aged 18, have received a mandatory employer contribution into your account and have an account balance of at least \$500.

About dangerous occupations

Generally you can't have Basic Cover added automatically unless you're aged 25 and have an account balance of at least \$6,000. We understand that some jobs can be dangerous. The Government therefore allows us to treat members who work in a 'dangerous occupation' differently. Dangerous occupations include automotive and engineering trades workers; construction and mining labourers; construction trades workers; design, engineering, science and transport professionals; electrotechnology and telecommunications trades workers; factory process workers; health and welfare support workers; machinery and stationary plant operators; mobile plant operators; other labourers; protective service workers; road and rail drivers; and store persons.

How much are you covered for

Your level of Basic Cover varies depending on your age and Occupation Group. For example, the levels of Basic Cover at age 31 and 51 are shown below. To find out how much you're covered for read the **WA Coal Insurance Guide** at teamsuper.com/pds

	Occupation Group 1 - High Risk (Undeclared), High Risk, Manual		Occupation Group 2 - Non manual, Occupation Group 3 - Professional	
Age next birthday	Death	TPD	Death	TPD
31	\$150,000	\$150,000	\$268,000	\$268,000
51	\$68,000	\$68,000	\$120,000	\$120,000

Insurance you apply for (subject to medical and lifestyle evidence)

You can apply to:

- transfer equivalent cover you have with another super fund or life insurer
- take out extra DTI and TPD cover called Voluntary Cover (you can apply for this even if you're not eligible for Basic Cover)

- take out Income Protection insurance. You can apply for Income protection insurance within 60 days of the date of your Insurance Welcome letter with a quicker and simpler application process (than would otherwise apply).

Changing insurance

Basic Cover - once Basic Cover is added, you can:

- if you're employed, increase this cover without having your medical and lifestyle assessed by applying for an extra unit of cover within 60 days of your Insurance Welcome letter.
- fix your Basic Cover at any time. This means the dollar amount of cover remains fixed, and as you get older, the premiums will generally increase with your age.
- increase this cover with no medical or lifestyle evidence following a 'life event' (such as marriage, having a child or getting a mortgage).

Voluntary Cover - you can apply to change this insurance at any time, such as increasing or decreasing the amount you're covered for.

Income Protection insurance - you can apply to change your insured salary and waiting period. Other options are also available depending on which Insurance Division your Income Protection insurance is in.

Opt-in to our Mining Division

If you become eligible for Basic Cover, you will have a one-off opportunity to opt-in to our Mining Division within 60 days of the date of your Insurance Welcome letter. Whether it's best for you depends on your personal circumstances. For more information read the **Insurance Guides - WA Coal and Mining Divisions** at teamsuper.com/pds

The cost of insurance

There's a cost* of having insurance through your accumulation account. It depends on your insurance division, the amount of insurance, your age, gender, salary (for IP insurance only), premium loadings, whether you smoke and your Occupation Group. If you don't tell us your Occupation Group, you could pay more for your insurance than you have to. For more information read our **WA Coal Insurance Guide**.

If you're eligible for Basic Cover, we automatically deduct the cost of your insurance (premium and an Insurance Administration Fee) from your account monthly in arrears, which covers you for that month unless you tell us that you don't want it. The cost of your insurance will continue to be deducted unless you decline or cancel your insurance cover or are no longer eligible.

The range of costs for our insurance can be found below. You can find the full table of premiums rates in our **WA Coal Insurance Guide**.

- **Basic Cover** – cost ranges between \$1.56 per week and \$10.04 per week. As you get older, the amount of your Basic Cover and in turn, its cost, will automatically change.
- **Voluntary Cover** – for \$10,000 of DTI and TPD cover, cost ranges between \$0.032 per week and \$17.672. As you get older, the cost of your Voluntary Cover will automatically change.
- **Income Protection insurance** – for \$1,000 of cover, cost ranges between \$0.303 per week and \$17.537 per week. As you get older, the cost of your Income Protection insurance will automatically change.

*The insurance premium rates outlined above include an insurance administration fee of 2.9%. All insured members are charged an additional insurance administration fee of 3% of an insured member's gross insurance premiums, charged as a separate and stand-alone fee and deducted each month from the member's super account.

Cancelling insurance

You can cancel your accumulation account insurance at any time by phone on 13 64 63, via your online account or by completing a form. If you cancel within 120 days of your Insurance Welcome letter, we'll refund your insurance fees (including premiums) to your account, as long as you haven't made a claim. Your insurance will also be cancelled if your account hasn't had a contribution, including transfers from other funds, for 16 months or more. We'll let you know if you're at risk of losing your insurance. You can elect to keep this insurance, regardless of whether your account is inactive, by contacting us or completing a form.

Please be aware that there are additional terms which will affect your cover, including eligibility, cancellation and other conditions which are available in the **Insurance Guide**.



You should read the important information about insurance before making a decision. Read the document titled **WA Coal Insurance Guide** at teamsuper.com/pds. The material relating to our insurance may change between the time you read this Statement and the day you sign the application form.

9. How to open an account

When you start work in the Western Australian coal mining industry, a Team Super account will automatically be set up for you when we receive your first super contribution from your employer. By law your employer has to make defined benefit contributions on your behalf if you're likely to be employed as a mine worker for at least six months.

Making a complaint

Here at Team Super we put our customers first and want to ensure we're providing the best possible customer experience. We always value your feedback to continually improve our products and services. If you have a complaint, please get in touch and we'll make every effort to resolve your concerns quickly. There are various ways you can make your complaint, which you can find in our **Complaints Management Policy and Customer Guidance** at teamsuper.com/complaints.

If you need assistance, we can also help you submit your complaint. Let us know by calling 13 64 63 or by using one of the other contact methods outlined in our guidance document. If you're not happy with how we've handled your complaint, or we don't respond to you within 45 calendar days, you can contact the Australian Financial Complaints Authority (AFCA). AFCA provides fair and independent financial services complaint resolution that's free to consumers. You can contact AFCA on 1800 931 678, by email at info@afca.org.au or in writing at Australian Financial Complaints Authority, GPO Box 3, Melbourne VIC 3001.

For more information about making a complaint, go to teamsuper.com/complaints

How we protect your personal information – our Privacy Policy

We need to collect information about you to properly set up and manage your account. The government has put in place laws around how we manage this information to make sure it's protected. For more information, read the factsheet titled **Privacy Collection Notice** and our Privacy Policy at teamsuper.com/privacy-policy

Communicating with you digitally

Specific information relating to your account will be available digitally, via either your online account or our website. This includes things like Annual Statements, material product changes and transaction confirmations. For material product change notices and Annual Statements, we'll also contact you to let you know when the document is available. Prefer paper? Let us know by calling 13 64 63.

YOUR SUPER ACCOUNT ESSENTIALS

Use this form to update your details, transfer your other super to Team Super, add Basic Cover to your account, tell us your Occupation Group and nominate your beneficiaries.

Before you start...

Fill this form out in **BLOCK** letters using a black or blue pen. Write 'X' to mark boxes.

If you make a mistake when filling out the form, cross it out and initial the change. Don't use liquid paper or whiteout. Before you send this form back to us read the Welcome Pack, which includes our Product Disclosure Statement (PDS) and Welcome to Team Super booklet.

1. Your personal details

Mr	Ms	Mrs	Miss	Dr	Other	Male	Female	Member number
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Given names								
<input type="text"/>								
Surname						Date of birth (DD-MM-YYYY)		
<input type="text"/>						<input type="text"/> <input type="text"/> - <input type="text"/> <input type="text"/> - <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		
Residential address								
<input type="text"/>								
Suburb						State		Postcode
<input type="text"/>						<input type="text"/> <input type="text"/> <input type="text"/>		<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Postal address. If the same as your residential address, mark 'X' in this box						<input type="checkbox"/>		
<input type="text"/>								
Suburb						State		Postcode
<input type="text"/>						<input type="text"/> <input type="text"/> <input type="text"/>		<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Mobile phone			Home phone			Work phone		
<input type="text"/>			<input type="text"/>			<input type="text"/>		
Preferred email						Other email		
<input type="text"/>						<input type="text"/>		

Turn over to finish filling out this form...



2. Save on super fund fees

If you've had more than one job, chances are you've got more than one super account. This will mean you're paying multiple fees for multiple accounts.

<input type="checkbox"/>	Transfer your other super to Team Super	
Fund name	<input type="text"/>	Member/account number <input type="text"/>
Unique Superannuation Identifier (USI)	<input type="text"/>	How much do you want to transfer? Mark 'X' in one box <input type="checkbox"/> Full balance, or
Australian Business Number (ABN)	<input type="text"/>	<input type="checkbox"/> Partial amount of \$ <input type="text"/>

3. Protecting you and your family

- To find out more about our insurance, see our **WA Coal Division PDS** and **Insurance Guide** at teamsuper.com/pds
- If you have a WA Coal Division defined benefit account, you're entitled to a death and disablement benefit. For more information, see the WA Coal Division Insurance Guide.

The duty to take reasonable care

If you apply for life insurance, you will be treated as if you are applying for cover under an individual consumer insurance contract. The Insurer will conduct a process called underwriting. It's how it decides whether it can cover you, and if so on what terms and at what cost.

As part of underwriting, the Insurer will ask questions it needs to know the answers to. These will be about your personal circumstances, such as your health and medical history, occupation, income, lifestyle, pastimes, and current and past insurance.

The information you provide in response to those questions will be vital to the Insurer's decision. As such, when applying for life insurance you have a legal duty to take reasonable care not to make a misrepresentation to the Insurer. A misrepresentation is a false answer, an answer that is only partially true, or an answer which does not fairly reflect the truth.

This duty also applies when extending or making changes to existing insurance, and reinstating insurance.

If you do not meet your legal duty, this can have serious impacts on your insurance. Your cover could be avoided (treated as if it never existed), or its terms may be changed.

This may also result in a claim being declined or a benefit being reduced. Whether the Insurer can exercise one of these remedies depends on a number of factors, including:

- whether reasonable care was taken not to make a misrepresentation. This depends on all of the relevant circumstances.
- what the Insurer would have done if the duty had been met - for example, whether it would have offered cover, and if so, on what terms;
- whether the misrepresentation was fraudulent; and
- in some cases, how long it has been since the cover started.

Before any of these remedies are exercised, the Insurer will explain the reasons for its decision, how to respond and provide further information, and what you can do if you disagree.

3a. Add Basic Cover to my account (accumulation only members)

Generally you're not eligible for Basic Cover until you meet certain conditions.

However, you can add Basic Cover to your account now, provided you're employed and your employer makes their first contribution to your account.

If you choose to have Basic Cover added and your account becomes 'inactive', that is a contribution hasn't been credited to your account for 16 months or more, your insurance will NOT be cancelled as it would have been in normal circumstances.

For more information about Basic Cover, including its cost and how much you'll receive for your age, read the **WA Coal Division Insurance Guide** at teamsuper.com/pds

☐ **I'd like to add Basic Cover to my account.**

Make sure you check the additional eligibility criteria below so you're not paying for cover you can't use.

☐ You're an Australian or New Zealand citizen or a resident visa holder. If yes, continue through to Section 3b. If no, you're not eligible for Basic Cover, go to Section 4 of this form.

Turn over to finish filling out this form...

3b. Tell us your Occupation Group

Tell us your Occupation Group to ensure you're not paying too much for insurance

The type of work you do affects the cost of your insurance with us. Until you tell us your Occupation Group, you will be given a Group 1 High Risk (Undeclared) Occupation Group. It's important you provide an Occupation Group as soon as possible as you could pay more for your insurance than you have to.

Occupation Group (mark 'x' in one box)	You qualify for this Group if...
<input type="checkbox"/> Group 1 - High Risk	• Your occupation is considered dangerous (see below) and you do not meet the definition of Group 2 (Non-manual) or Group 3 (Professional).
<input type="checkbox"/> Group 1 - Manual	• Your occupation is not considered dangerous (see below), AND • You do not meet the definition of Group 2 Non-manual or Group 3 Professional.
<input type="checkbox"/> Group 2 - Non-Manual	• Your occupation is not considered dangerous (see below), AND • You work at least 75% of the time in an office environment and perform only non-manual duties.
<input type="checkbox"/> Group 3 - Professional	• Your occupation is not considered dangerous (see below for a list of occupations), AND • You tell us you work 100% of the time in an office in a sedentary capacity, earn more than \$100,000 a year (or pro-rata if not working full time), and have an accredited higher education qualification or are eligible to belong to a recognised professional body.

Dangerous occupations

To understand if your occupation is considered dangerous, please refer to the Occupation Group descriptions above together with the following broad occupation categories:

- Automotive and Engineering Trades Workers
- Construction and Mining Labourers
- Construction Trades Workers
- Design, Engineering, Science and Transport Professionals
- Electrotechnology and Telecommunications Trades Workers
- Factory Process Workers
- Health and Welfare Support Workers
- Machinery and Stationary Plant Operators
- Mobile Plant Operators
- Other Labourers
- Protective Service Workers
- Road and Rail Drivers
- Store persons

Turn over to finish filling out this form...

4. Your declaration

I declare that:

- I've read and understood our WA Coal Division PDS, including the Insurance Guide, found at teamsuper.com/pds
- I consent to the collection, use and disclosure of my personal information in accordance with Team Super's Privacy Collection Notice and the Privacy Policy available at teamsuper.com and our insurer's privacy policy at tal.com.au/privacy-policy or available on request.
- if my employer has provided my Tax File Number to Team Super, I agree to it being used for lawful purposes, such as checking my identity and transferring my super to another super fund, unless I otherwise tell Team Super in writing.
- the information I've provided in this form is true and correct and isn't misleading.
- I've read the duty to take reasonable care for insurance and I'm aware of the consequences of non-disclosure. I understand that I must advise TAL Life Limited ABN 70 050 109 450 AFS licence 237848 of any changes in my circumstances from now until I'm notified in writing that my application has been accepted. I've disclosed everything I know that could affect the decision to accept my application.
- I understand the implications of the changes I've made, including the effect these changes may have on the premiums I pay, and that the changes won't apply until this correctly completed form is received and processed by Team Super. Any restrictions on my current cover will continue to apply to my changed cover.
- I acknowledge that all insurance cover provided is subject to the Team Super Trust Deed and the terms and conditions of the insurance policies between Team Super and TAL Life Limited as changed from time to time.
- if I've requested to transfer my other super into Team Super, I've considered the change in benefits that may result and any fees that may apply.
- I'm not a politically exposed person (PEP). Visit teamsuper.com/pep for a definition. If you fall under the PEP definition, please contact us on 13 64 63 or via our website.

Your signature



Date (DD-MM-YYYY)

		-			-				
--	--	---	--	--	---	--	--	--	--

Print name

--

Turn over to finish filling out this form...

5. Nominate beneficiaries

- ☐ **I want to make or renew a binding nomination.** We must pay your benefit to the people you nominate. If you're making a new nomination you need two witness signatures in the witness signature box below. If you're renewing an existing nomination, you do not need to have this form witnessed.
- ☐ **I want to make a non-binding nomination.** We'll decide who to pay your super and any insurance proceeds to, only using your nomination as a guide. Sign the declaration below but you don't need to have it witnessed.

You can only nominate the executor of your estate and / or your dependants. To nominate a beneficiary, mark 'X' in one or both of the boxes below. Please write the percentage that you want to be paid to each beneficiary. Your benefit can be paid in any percentage to your estate and / or beneficiaries but the total must equal 100%.

☐ I want to nominate the individual(s) listed below.

Beneficiary's full name	Relationship				% of benefit
	<input type="checkbox"/> Spouse	<input type="checkbox"/> Child	<input type="checkbox"/> Financial dependant	<input type="checkbox"/> Interdependent	%
	<input type="checkbox"/> Spouse	<input type="checkbox"/> Child	<input type="checkbox"/> Financial dependant	<input type="checkbox"/> Interdependent	%
	<input type="checkbox"/> Spouse	<input type="checkbox"/> Child	<input type="checkbox"/> Financial dependant	<input type="checkbox"/> Interdependent	%
	<input type="checkbox"/> Spouse	<input type="checkbox"/> Child	<input type="checkbox"/> Financial dependant	<input type="checkbox"/> Interdependent	%

and / or

☐ I want to nominate the executor of my estate.

The following percentage of my benefit will be paid to my estate: %

Must add up to TOTAL 100%

To read more about making a nomination, read our **Nominating Beneficiaries** factsheet at teamsuper.com/resources

Your declaration

I understand that:

- if my beneficiaries are no longer dependants, they pass away before I do or Team Super can't find them, Team Super will pay my benefit to someone else they consider appropriate.
- if I have a binding nomination this will remain in place for three years from when my two witnesses (new nominations only) and I sign this form. After three years the nomination will cease, but Team Super may still use the information to help find possible beneficiaries.
- if there's an error with my form, by law it can't be considered a binding nomination. When Team Super receives my form they'll undertake an initial review and if they find an error I'll be advised of this.
- if my nomination is binding it'll replace previous nominations. If this nomination is non-binding, it won't replace a binding nomination.
- I can change or cancel this nomination at any time in writing by completing another **Nominate your beneficiaries** form.

Your signature

Date (DD-MM-YYYY)



Print name

To make your nomination binding, it must be witnessed by two people (new nominations only)

- If this section isn't completed no beneficiaries will be listed on your account.
- **Your witnesses must sign and date this form at the same time as you.**
- If you nominate your 'estate' as a beneficiary, your executor or a beneficiary under the estate can't also be your witness.

I declare that:

- I'm at least 18 years old; I'm not listed as a beneficiary above; and the person named in **Section 1**.

Your personal details signed the above declaration in my presence.

Witness 1 signature

Print name

Date (DD-MM-YYYY)



Witness 2 signature

Print name

Date (DD-MM-YYYY)



When complete return this form to us by:

Post Team Super
Locked Bag 2020 Newcastle NSW 2300

Emial help@admin.teamsuper.com
(non-binding beneficiaries only)

Locked Bag 2020 Newcastle NSW 2300 | T 13 64 63 | teamsuper.com
Team Superannuation Fund | ABN 16 457 520 308
Team Super Pty Ltd (the Trustee) | ABN 70 003 566 989 | AFS licence 246864